|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Grille de remplacement par savoir | | | | | | | | | | | | | | | | | | | |
| Mission/Tâche importante | | | | | | | | | Ouverture du courrier | | | | | | | | | | |
| NOM DU TITULAIRE | | | | | | | | | Martine | | | | | | | | | | |
| REMPLAÇANT 1 | | | | | | | | | François | | | | | | | | | | |
| REMPLAÇANT 2 | | | | | | | | | Jean | | | | | | | | | | |
| Savoirs communs | Salarié 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | Sous-traitance |
| Savoir 1 | 1 |  |  | 2 |  |  |  |  | |  |  |  |  |  |  |  |  |  |
| Savoir 2 |  | 2 |  |  |  | 1 | 1 |  | |  | 3 |  |  | 3 |  |  | 3 | X |
| Savoir 3 |  |  | 2 |  |  |  |  | 2 | |  |  | 1 |  |  | 2 |  |  |  |
| Savoir 4 |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  | 1 |  |
| Savoir 5 |  |  | 1 |  |  |  |  |  | |  |  |  |  |  |  |  |  | X |
| Savoir 6 |  |  |  |  |  | 1 | 2 | 2 | | 3 |  |  | 2 | 3 | 3 | 2 | 3 | X |
| Etc. |  |  |  |  |  | 2 | 1 |  | |  |  |  |  |  |  |  |  |  |